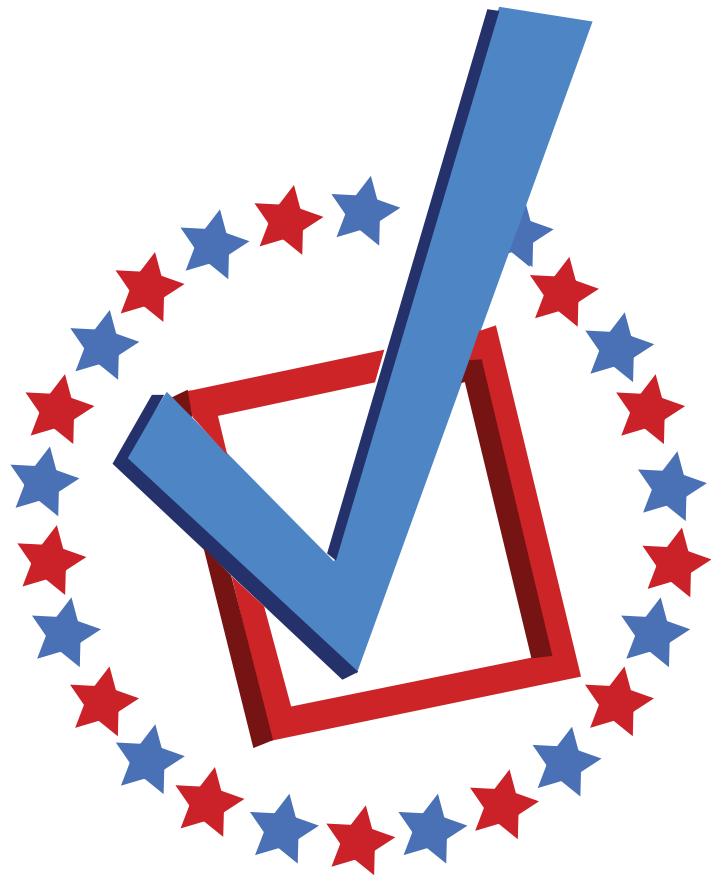




VOICE

APRIL 1, 2009
VOLUME 26
NUMBER 3

SPEAKING OUT FOR THE 8,000 WORKING MEN AND WOMEN WHO PROUDLY SERVE SUFFOLK COUNTY



Special

General Election Issue





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Our Constitution & Bylaws **Bylaws, Article I – Duties of Executive Officers**

Section 1. President. a. The President shall serve on a full-time basis. If a paid leave of absence is unobtainable from the President's employer, the Association shall, pursuant to law, obtain a leave of absence for the President and the Association shall reimburse the employer/employee for such leave. UD 12/03

b. The President shall preside at meetings of the Executive Board, Board of Directors and Executive Committee and Conventions of the Association. The President shall designate and supervise all full-time representatives to implement and carry out the terms of the Collective Bargaining Agreement. The president shall be responsible for the organization and supervision of Association staff, shall direct and supervise the collection of dues, shall direct and supervise the issuance of all publications and shall submit to the Board of Directors a proposed budget consisting of an itemized statement of estimated revenues and anticipated and proposed expenditures for the ensuing fiscal year. The President shall be an ex-officio member of all committees except the Auditing, Nominating and Election Committees. UD 2008

c. The President shall appoint certain committee chairpersons, with the approval of the Executive Board. The President shall appoint Sergeant-at-Arms for each convention and for any other meeting when deemed necessary. UD 12/03

d. Both the President's and Treasurer's signatures shall be required on all business contracts.

e. Following the approval of the Collective Bargaining Agreement by the membership, the President shall be authorized to be the sole signatory for the Collective Bargaining Agreement. The president shall provide all members of the Executive Board with copies of all proposed Memorandums of Agreement (sign-offs) for discussions and their input before said copies of Agreement are executed (signed by the President). UD 2008

Section 2. Executive Vice President. a. There shall be an Executive Vice President who shall assume the duties of the President if the President is unable for any cause to act or if the office becomes vacant. The Executive Vice President may assume such duties in cases when the President requests. The President and Executive Vice President shall share, with each other, information pertinent to the administration of AME in the members' best interest. The Executive Vice President may serve on a full time release basis.

b. If the office of the Executive Vice President becomes vacant, the Executive board shall nominate a replacement from the remaining Executive Board members and present its nominee to the Board of Directors for approval by a majority vote. UD 2008

Section 3. Vice Presidents. There shall be four (4) Vice Presidents whose duties shall be assigned by the President. UD 2008

Section 4. Treasurer. The Treasurer shall be responsible for the custody of all funds of the Association. The Treasurer shall keep an accurate account of all receipts and disbursements and all monies, securities and other property owned by the Association, and shall submit an itemized report at each scheduled meeting of the Association, including all other reports as the President may require. The Treasurer's accounts shall remain within the premises of the offices of the Association and be open to the inspection of the Board of Directors. The Treasurer shall be a defacto member of the Investment Committee and shall be responsible for the implementation of the Association's Financial Code and the training of the Unit Treasurers. The Treasurer's and President's signature shall be required on all business contracts. UD-F-02 Each Unit is required to submit to the Treasurer all fiscal reports, and the Treasurer is responsible for obtaining and maintaining the fiscal reports for each unit.

Section 5. Secretary. The Secretary shall be the custodian of all records, exclusive of financial records, and papers of the Association and shall give notice of all meetings and keep a complete and accurate record of all proceedings. The Secretary shall furnish the Treasurer copies of all motions regarding Association funds. The Secretary, in the absence of the President, the Executive Vice President, and/or Treasurer shall be an authorized signatory on all business contracts and transactions.

UD-F-06

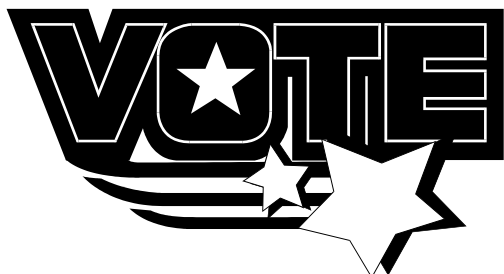
Section 6. Vacancies. In the event the office of the Treasurer, Secretary or a Vice President becomes vacant, the President, with the approval of the Board of Directors, shall appoint a member in good standing of the Association to assume the duties of the vacant office. UD 2008

Section 7. Judicial Board Members. Seven (7) members shall be elected at-large by the membership for a term of six (6) years. The responsibility of the Judicial Board members shall be to receive, review, provide for hearings and to make determinations, concerning charges brought against a member or officer of the Association. The Judicial Board has the authority to recommend any disciplinary action, in accordance with rules of the Association, to be voted upon by the Association's Board of Directors.

Remaining Dates
2009 AME General Election Timetable

The following timetable will be utilized as a guide when establishing dates for the General Election. Except for the Installation of Officers and Term of Office, if a/an item, event, matter or detail commences or concludes on Saturday, Sunday or Holiday, it will be advanced to the next day. In the event there is a conflict regarding scheduled dates and timeframes on the Election, the Nominating Committee will determine a resolution, or unless modified by the Board of Directors.

15	March 2, 2009	Final Sample Ballot Posted
16	March 23, 2009	Make absentee ballots available to be picked up or mailed (1-800-529-5218)
16A	March 30, 2009	Debate – Pending Board of Directors approval
17	April 3, 2009	Ballots mailed by Election Committee (Election Company) if mail ballot held
18	April 10, 2009	Replacement ballots mailed by Election Committee (1-800-529-5218)
19	April 20, 2009	Last day for Elections to be finalized and all ballots counted. Ballot picked up at Post Office between 9:00 a.m. – 12:00 noon – count immediately following at AME
20	April 21, 2009	Posting of results of election
21	April 22, 2009	First day to file election grievance pertaining to the balloting process. This particular period extends for five (5) days. (Bylaws, Article VII)
22	April 27, 2009	Last day to file election ballot grievance with the Judicial Board
23	April 30, 2009	First day of eight (8) business-days time period to consider and render a decision on election ballot grievance.
24	May 8, 2009	Last day of eight (8) business-day time period for Judicial Board to render decision on election ballot grievance
25	May 11, 2009	First day of ten (10) business-days time period to appeal decision of Judicial Board to Board of Directors via the Association’s president (Bylaws, Article VII).
26	May 21, 2009	Last day of ten (10) business-day time period, etc.
27	May 22, 2009	Seven (7) day time period for Association’s President to call for and hold a Special Board of Directors’ meeting to hear Judicial Board’s appeal of decision and notify affected persons. (Bylaws, Article III, Section 5).
28	May 26, 2009	Last possible day to have Special Board of Directors’ meeting based on required twenty-four (24) hour notification (Bylaws, Article III, Section 5).
29	July 1, 2009	Last possible day for installation of Executive Board
30	July 15, 2009	Last day for completion of new election, if so determined by a vote of the Board of Directors.



**BALLOTS
 MAILED
 APRIL 3RD**

Felice/Farrell Team

Leaders With The Courage To Fight & The Commitment To Succeed!



Pictured above on row one: Dorothy Kerrigan, Cheryl A. Felice, Alice J. Peltz, Row two: Daniel Farrell, Brian Kelly, Frank Casiglia, Josephine Passantino, and Robert Zielinski

I am proud to introduce these members who have selflessly agreed to represent you for the 2009-2012 term of office. Each one possesses skills and abilities that are unmatched, and will hit the ground running on their first day at work; and work they will! Complex Negotiations, Protecting our Health Insurance, Preventing Privatization, Attacks on our Pensions, Political Gamesmanship, and a Global Economic Meltdown require the *savvy and experience* of:

Cheryl A. Felice, M.B.A., 6-year incumbent **President**, longest serving Executive Board member in the history of AME, 19 years as a Board of Director (serving with every President), a 25-year County Employee, Co-Chair of the Employee Medical Health Plan, Chair of the Benefit Fund, Chair of Political Action Committee, Chair of Suffolk Coalition Of Public Employees, Sheriff's Civilian unit, former DSS unit, a 10-year member National Association of Parliamentarians, and a Notary Public.

Dan Farrell, A.S. Accounting, for **Executive Vice-President**, Treasurer of AME, 6-year incumbent Executive Board, 16 years with AME, Benefit Fund Trustee, Member Deferred Compensation Board, Member EMHP, PAC Treasurer, liaison - 12 committees, 25-year County Employee, proud member DPW Sani-Blue, 10 Health & Safety Certifications including OSHA, confined space, lock-out/tag-out, CPR-AED and First Aid, Notary Public, Attending St. Joseph's College for Accounting.

Josephine Passantino, B.S., 15 year's with County, seeking **re-election as 1st Vice-President**, 13 years with AME, Programmer Analyst current SCCC-White Collar Unit President, Trustee Benefit Fund, AME Grievance Chair, liaison to 7 committees including Civil Service, and Tuition Reimbursement, PAC Assistant Treasurer, Certificates in Mediation and Arbitration, Labor Studies and Labor Law and Labor Arbitration, OSHA certified.

Alice Peltz, M.P.A Health Administration, 35-year County Employee, for **2nd Vice-President**, a 25-year AME Charter Member, Unit President of largest unit - Health Services, Past President and former Secretary/Treasurer Medical Examiner's Unit, PAC member, Constitution & Bylaws, Public Health Sanitarian-Food Control, **Health & Safety will be her full-time job, OSHA certified**, Certified Ombudsman - Nursing Home Residents' Rights Advocate, Instructor at SCCC, Treasurer of NY Central Atlantic States Association of Food & Drug Officials, National Association of Parliamentarians, Notary Public.

Brian Kelly, for **3rd Vice-President**, Executive VP DPW White, member 2005, Negotiations Team Member and Benefit Fund Trustee, AME Shop Steward 2006, member Constitution & Bylaws. Brian brings over 20 years experience in blue collar unions, as Past Union President and founding member of Local 2759 District 15 International Association of Machinists/Aerospace Workers (AFL-CIO) 1997-2005, Delegate District 15, 2000-2005, Shop Steward 1994-2005. Negotiated three contracts, handling all issues involving the membership including grievances and political action. Brian's wife, Irene, is a 30-year county employee in Department of Public Works.

Dottie Kerrigan, L.P.N., for **4th Vice-President**, began service at Foley Skilled Nursing Facility in 2003. Dottie received the **LPN Certificate of Achievement** in 2006 and 2007 for outstanding professionalism and dedication. Those qualities and her ability to prioritize while problem solving, is invaluable to AME. Instrumental in saving JJFSNF from privatization by her eloquent, first-hand account by speaking before the legislature. She will continue the fight to save Foley and understands, how AME must continue to be vigilant in fighting privatization wherever it's threatened. As Dottie says, "It's Foley today; but, maybe your department tomorrow."

Rob Zielinski, B.A., Accounting, C.P.A., for **Treasurer**, Senior Accountant DSS Finance. Began as Auditor at Audit & Control in 1999. Involved in AME since 2003 as 2nd VP of Employee Services Unit, thereafter elected as Unit Executive VP and Delegate. Promoting to DSS served as Unit 3rd VP. Since 2003, Chair of AME Investment Committee, and Audit Committee, completed Union Leadership training. **His license as a Certified Public Accountant is a first in AME history!** We are honored that he has chosen to use his distinction for the benefit of all AME members.

Frank S. Casiglia, for **Secretary**, 31-year County Employee, Child Support Specialist - Liaison to Family Court, Unit President Child Support, 20-year elected member AME Board of Directors, 25-year Charter Member of AME, Liaison to DSS, Commissioner's Labor/Management Committee, Past Chair AME Budget, Treasurer Training, and Collective Bargaining Agreement Prep Committees, Member PAC, Suffolk County Legislature's Welfare-to-Work Committee, Current Negotiation Team Member, Grievance and Disciplinary hearing reconciliation, attended SCCC and John Jay College. Frank is a proud Vietnam War Veteran, NCO, 4 years U.S. Navy (1969-1973).

Independent Candidate for President



Frances V. Brechter for President

I am the Health Services Employee Relations Director employed by Suffolk County for forty-two years. I have been a member of AME since its inception; a Unit President under CSEA. During this time I have been on loan to the Office of Labor Relations, analyzing HR policies for the entire County, been a member of numerous AME, Health and Labor/Management Committees including Mileage, Uniform, Health and Safety. A member of the Suffolk County Republican Committee since 1979, I am President of Suffolk County Republican Women and past President of Professional Women in Government.

Independent Candidate for President



James McNaught, III for President

It is my intention to return our Union to the members by enhancing member involvement, transparency, and financial accountability. I will provide clear and decisive leadership through open communications and networking. I offer:

- Twelve years of AME experience as a Blue Collar and a White Collar representative.
- First-hand knowledge as a veteran contract negotiation team member proficient in arbitration/mediation.
- Proposals to the Constitution & Bylaws to reverse the questionable amendments made at the 2008 Convention.
- Honest, open and definitive representation of this membership.

Sarno/McGregor Team

John J. Sarno for President



I have served as Unit President at the Labor Department for the past ten years and was the Executive Vice President prior to that. I also served as Chair of the Outreach/Membership Committee, and as a member of the Action, Legislative Affairs and PAC committees. Have traveled to Albany on Lobby Day trips to advocate for Union issues, and attended protests held by AME on behalf of the members. I hold AAS, BBA, and MBA degrees. I am a Lead Legislative Ambassador for the American Cancer Society and a member of the Board of Directors for the Knights of Columbus.

Linda McGregor for Exec. Vice President



I am a Registered Nurse working for the Suffolk County Department of Health Services for over ten years and am currently at the Riverhead Health Center. I have served as Executive Vice President of the Patient Care Unit, and as a member of the Wellness Committee. I have also traveled with AME to Albany for Lobbying Day, attended legislative functions, and have spoken with elected officials on matters important to my union colleagues on several occasions. I am also a member of the National Nurses Organizing Committee (NNOC), and a member of the Suffolk County Community Emergency Response Team (CERT).

Judicial Board Candidate



Muriel Gordon, six (6) year term--July 1, 2009 to June 30, 2015

Certified Pediatric Nurse Practitioner employed in the Suffolk County Department of Health at Tri-Community Clinic and at the Office of Minority Health. I was a former 3rd Vice President for Health Services for 3 years and presently a member on the Judicial Board with the Suffolk County Association of Municipal Employees. I have the experience as a health unit officer and a Judicial Board member to represent the members of AME. I would be honored to serve if elected.

Sabosto/Watts Team

Lydia Sabosto for *President*



As a 10 year County employee in the Department of Social Services, I hold Bachelor and Master Degrees. I am a Coast Guard Auxiliary Flotilla Staff Officer, a National Association of Parliamentarians member and earned certificates in Labor Studies, Negotiating Labor Agreements, Labor Law and Labor Arbitration. I am OSHA (Occupational Safety and Health Administration) certified.

My AME experience includes twice elected Unit President, AME Executive Board 2nd Vice President, 1st Vice President and Executive Vice President. As an Executive Board Officer, I was liaison to units and committees, Grievance Chair and a trustee to our \$17 million Benefit Fund.

Brian Watts for *Exec. Vice President*



I have been a Suffolk County employee since 1979 in the Police Department and involved with AME since 1985. I served on the AME Negotiations Team, Political Action Committee (PAC) and co-chaired the Negotiations Team in 1996. Elected as the Police Civilian Unit President in 1996, I helped create the Police Emergency Unit in 1999. Elected in 2000 as the AME 4th Vice President, I served on the PAC and the Legislative Affairs Committees. I helped secure an upgrade for the Crossing Guards in 2002. I proposed amendments to AME's Constitution and Bylaws to give our membership protections.

Christopher Ogno for *First Vice President*



I have worked for Suffolk County for over 8 years at the John J. Foley Skilled Nursing Facility as a Blue Collar worker. I was a delegate/shop steward and served on several AME committees, including the AME Code of Ethics, the Uniform Committee and the Legislative Affairs Committee. I have

worked with our County and State Legislators, along with the Unit members, to help keep John J Foley open. I will fight just as hard for all members of AME and look forward to working toward a better relationship between management and labor.

www.membersfirst.info

Grace Kronicz for *Second Vice President*



Working 21 years in both the County Health Department (Medical Examiners) and in the Police Department Emergency Unit, my AME experience includes 10 years on the Police Emergency Unit Board, serving as President for 5 years. A great accomplishment was bringing the National Public Safety Telecommunications Week Honor to Suffolk

County. I pursued X Days with AME administrations, participated in AME rallies and have spoken to our State representatives regarding legislation for emergency personnel. I served on AME committees, including the 24 Hour Committee, and have been team leader for 6 years for the American Cancer Society's Relay For Life.

Kenneth Blinn for *Third Vice President*



As a Blue Collar Worker, I have worked for Suffolk County for 9 years in the Parks Department. I received several community awards, including the Rocky Point Eagle Award and the Times/Beacon/Record Civic Leader of the Year Award. I served as President of the Rocky Point Revitalization and Beautification Committee and the Rocky

Point Civic Association

I served on the Parks Unit Board as 2nd Vice President, 1st Vice President Delegate and was recently elected President. I am a member of the AME Action Committee and have lobbied our State representatives about the many issues facing AME members.

Eugene Nally, Jr. for *Fourth Vice President*



Having a Bachelors Degree, I have worked for Suffolk County since 1980 in the Divisions of Drug Abuse Services, Mental Health, and Public Health.

Being involved in Town and County campaigns, I was a Smithtown Republican Party committeeman in 1979 and am currently on the Smithtown Republican Party Executive Board. I was a Board member and President for a non profit organization called The Race Against Drug Abuse. I have volunteered at St. Joseph's Church in Kings Park since 1970 and currently work with American Patriot Credit Inc. to raise money for disabled veterans through employment, training and fundraising.

Anne Abel for *Treasurer*



I have 30 years in the financial field, including 23 years in Suffolk County, a Bachelor Degree in Accounting and a Master Degree in Business Administration. With experience in Public/Private Sectors, I audited agencies, prepared budgets, and was responsible for reporting to local, state and federal agencies. I am President of the Probation Unit and involved in civic/political associations.

As AME Treasurer, my responsibility included daily revenue/expense monitoring, monthly financial reports, unit audits,

Denise Di Re for *Secretary*



I have been employed as a Campus Security Guard at Suffolk County Community College since 2002. Before my County employment, I was a Certified Staff Assistant and a business owner. I have served as the 2nd Vice President of the College Security Unit and I am presently a delegate. I have devoted much time to the AME for the last several years, including working on a Salary Appeals package for the members in my unit. As Secretary of AME, I will insure that communication to our membership is factual and on time.

www.membersfirst.info

Election of Officers
8 Executive Officer Positions are Open for Election

Term of Office shall be for three (3) years - July 1, 2009 to June 30, 2012

- President**
- Executive Vice President**
- First Vice President**
- Second Vice President**
- Third Vice President**
- Fourth Vice President**
- Treasurer**
- Secretary**

2 Judicial Board Officer Positions are Open for Election

Term of Office for Judicial Board Position is for six (6) years - July 1, 2009 to June 30, 2015

Ballots Go Out on April 3rd

April 20th is the last day for Elections to be finalized and all ballots counted.

Ballots are picked up at the Bohemia Post Office at 9:00 a.m. and counted at AME Headquarters by the

American Arbitration Association

Members are welcome to observe the ballot count.

April 20th at AME



Sample Ballot

AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR



AME 2009 GENERAL ELECTION

FOR VOTING INSTRUCTIONS, SEE REVERSE SIDE.

Executive Board	Independent	Slate	Independent	Slate	Slate	Write-In Vote
PRESIDENT <small>Vote for ONE only</small>	<input type="checkbox"/> James McNaught, III	<input type="checkbox"/> Cheryl A. Felice	<input type="checkbox"/> Frances Brechter	<input type="checkbox"/> Lydia Sabosto	<input type="checkbox"/> John J. Sarno	Write-In Candidate
EXECUTIVE VICE PRESIDENT <small>Vote for ONE only</small>		<input type="checkbox"/> Daniel Farrell		<input type="checkbox"/> Brian Watts	<input type="checkbox"/> Linda McGregor	Write-In Candidate
FIRST VICE PRESIDENT <small>Vote for ONE only</small>		<input type="checkbox"/> Josephine Passantino		<input type="checkbox"/> Christopher Ogno		Write-In Candidate
SECOND VICE PRESIDENT <small>Vote for ONE only</small>		<input type="checkbox"/> Alice J. Peltz		<input type="checkbox"/> Grace Kronicz		Write-In Candidate
THIRD VICE PRESIDENT <small>Vote for ONE only</small>		<input type="checkbox"/> Brian Kelly		<input type="checkbox"/> Kenneth Blinn		Write-In Candidate
FOURTH VICE PRESIDENT <small>Vote for ONE only</small>		<input type="checkbox"/> Dorothy Kerrigan		<input type="checkbox"/> Eugene Nally, Jr.		Write-In Candidate
TREASURER <small>Vote for ONE only</small>		<input checked="" type="checkbox"/> Robert Zielinski		<input type="checkbox"/> Anne Abel		Write-In Candidate
SECRETARY <small>Vote for ONE only</small>		<input type="checkbox"/> Frank Casiglia		<input type="checkbox"/> Denise Di Re		Write-In Candidate

Judicial Board	
Vote for TWO (2)	
<input type="checkbox"/> Muriel Gordon	Write-In Candidate
	Write-In Candidate

AME Election Committee

Michael Finland, Chair, Police Civilian
Charlie Beck, DPW Blue
Keith Murphy, Civil Service
Russell Wiebelt, DPW Sanitation Blue

AME Nominating Committee

Christopher Lubicich, Chair, Health Services
Maryann Bodt, Police Civilian
Sal Russo, DPW Sanitation Blue
Glenn J. Smith, DPW Sanitation Blue

Wendy Zumpol
Election Committee Designee
(631) 589-8400



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